

Casablanca Plant QEHS Policy

Hexcel Casablanca is committed to provide engineered honeycomb core parts and assemblies for the aerospace industry in a **safe and healthy workplace** for our employees, contractors, and visitors, **serving as a reliable and sustainable partner in the supply chain**, and **demonstrating exceptional environmental stewardship** for our country.

In the pursuit of this, we are also **dedicated to meet and even exceed our customers and interested parties' expectations** in accordance with applicable legal and regulatory requirements.

We do this by integrating our values of **One Hexcel, Innovation, Accountability, and Responsibility** into everyday operational practices, procedures, systems, and behaviors. And building **Excellence** through **the power of 0** and **the power of 100%**.

0 because our aspiration target is to achieve

- 0 EHS incident
- 0 quality defect
- 0 Customer Claims
- 0 losses and wasting

100 because our target is to achieve

- 100% engagement on carbon footprint reduction
- 100% on time delivery
- 100% satisfied customers
- 100% people involvement

We will achieve these goals by:

- Providing employees, contractors, and visitors with the necessary skills, knowledge, and tools to work safely and pursue an injury and illness-free workplace.
- Conducting business ethically and in accordance with our Code of Business Conduct and all applicable EHS laws, regulations, company procedures and compliance obligations.
- Minimizing waste and preventing air, water or soil quality degradation/pollution, implementing systems and processes helping carbon emissions reduction, water usage, and waste disposal through continuous improvement initiatives
- Designing, constructing, and operating our facilities to protect the health and safety of our workforce, and minimizing our environmental footprint through energy and resource efficiencies using the principals of circular economy
- Promoting self-sufficient teams and built-in-quality principles through zero defect and incident mentality
- Acting as a learning organization and promote continuous improvement to proactively eliminate defects and incidents
- Build and maintain strong and efficient QEHS management system to meet customer requirements and tools to eliminate defects and incidents through robust Problem Solving.
- Reinforce New Programs introduction system to safely integrate new business opportunities and match customer and plant quality requirements

We encourage all staff, everyone at his level, to be involved in this approach and to contribute to achieving the objectives.

We are committed to implement this QEHS policy at all plant levels by deploying the appropriate resources and ensuring the proper functioning of QEHS Management System.